



June 6, 1997

AlphaStar Canada Inc.
775 Main Street East
Milton, Ontario
L9T 3Z3

To whom it may concern:

It gives me great pleasure to be able to write a reference letter for Mei Teo. In her capacity as Copywriter, I found Mei to be an extremely organized, conscientious and hard working individual. Her ability to work independently and show initiative has been an asset to myself and the Marketing Communications Department.

Mei is a team player, always willing to go the extra mile and is adaptable in meeting the challenges of a very fast-paced and growing environment. Her work is always finished in a timely and competent manner, which brings credit not only to herself, but the department generally.

I would be happy to provide any verbal reference or information should that be required. Mei has been a great asset to the Marketing Communications Department and there is no doubt that AlphaStar's loss will be another company's gain.

Best regards

A handwritten signature in blue ink that reads "Janis Hodgins".

Janis Hodgins
Marketing Communications Manager