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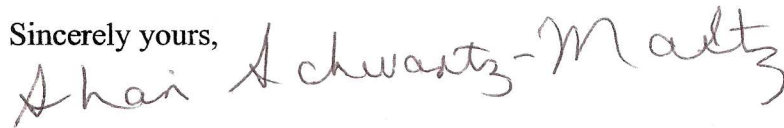
Nov. 18, 1997

To whom it may concern:

Mei-Yin Teo worked for me in 1996 as a research coordinator. Her duties included fulfilling research requests for various clients, conducting media monitoring, and helping develop a media list database.

I found working with Mei-Yin to be a pleasure - she was friendly, resourceful, and diligent.

Sincerely yours,



**Shari Schwartz-Maltz**  
**Managing Supervisor**

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